

Nondiscrimination and Accessibility Requirements Notice

Seedco complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Seedco does not exclude people or treat them differently, because of race, color, national origin, age, disability or sex.

Seedco:

- Provides free auxiliary aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact Mark Romaninsky at 443-485-6712.

If you believe Seedco has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance in writing by mail or email with Mark Romaninsky, Civil Rights Coordinator. If you need help filing a grievance, Mr. Romaninsky is available to help you. Mr. Romaninsky's contact info is below:

Mark Romaninsky, Civil Rights Coordinator
Phone: 443-485-6712
Fax: 43-485-6717
MD Relay TTY: 7-1-1 or 800-735-2258
Email: mromaninsky@seedco.org
Mail: 216 E. Pulaski Hwy., Suite 212, Elkton, MD 21921

You also may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201; 1-800-868-1019; 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.