

Nondiscrimination and Accessibility Requirements Statement

Discrimination is Against the Law. SEEDCO complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. SEEDCO does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

SEEDCO:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Manager of this office to make a request. If you believe that SEEDCO has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Felipe De Los Santos, ESQ.
ACACIA NETWORK
Corporate Compliance Officer / Office of Legal Affairs
300 East 175th
Street | Bronx, New York 10457
T: 347.649.3306
FDeLossantos@acacianetwork.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Natasha Gusin is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F
HHH Building
Washington, D.C. 20201
1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.